

Environment Policy

Halsion Ltd - Environment Policy

The organisation recognises its responsibilities for the wider environment and to the local community. It is committed to comply with all relevant environmental legislation at local, regional and national level, as a minimum performance, and to continually improve environmental performance through appropriate initiatives, controls, provision of resources and training of employees. The aim is to minimise adverse impacts on the environment of activities, products and services.

An Integrated Management System (IMS) has been established that complies with the International Standard ISO 14001: 2015. This promotes a culture of environmental protection in all Company systems and procedures, under the direction of the senior management team and with the support of all employees and supply chain partners.

Management objectives and targets are established and reviewed on a regular basis to implement the Environmental Policy. These are based on a commitment to eight environmental principles:

- Prevention of pollution
- Minimise use of energy, materials, utilities
- Minimise waste generation and apply responsible waste management and disposal techniques.
- Reduction of carbon-based emissions
- Substitution of hazardous and non-recyclable materials
- Promoting product reuse and recycling
- Maintaining high workforce awareness of environmental issues
- Involving suppliers, subcontractors and customers in environmental initiatives

The IMS's effectiveness is monitored and maintained by regular audit and Management Review.

This Environmental Policy is communicated to all employees and made available to the public on request. The involvement of its workforce and external interested and affected parties in its Environmental Policy is encouraged by the organisation through effective communication procedures.

Mike Morris

Mechanical Director

Date: 02/01/2026